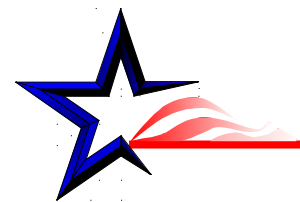




Industrial College of the Armed Forces (ICAF)

The Industrial College of the Armed Forces (ICAF) is one of two senior service schools within the National Defense University (the other being the National War College). It fulfills Joint Professional Military Education Phase I and II requirements and awards a Master of Science in National Resource Strategy. The mission of ICAF is to "prepare selected military officers and civilians for senior leadership and success in developing our national security strategy and in *evaluating, marshalling and managing resources* in the execution of that strategy." The core curriculum includes courses in strategic leadership (with emphasis on leading transformation and change), economics of national security strategy and resource allocation to include human capital strategy, acquisition management, historical studies and resourcing grand strategy, war strategy and mobilization, regional and industry studies, values and ethics, and political science. Most students take two electives per semester--there are several involving strategic leadership, logistics, information technology and space warfare to name a few. Comparing this list with the next



Executive Competencies

Core 5 - Those desired in every senior officer

1. Change
management
2. Financial
management
3. Information
technology
4. Human
capital/resource
5. Resource allocation

Corporate - Skills needed in the senior officer corps as a group

1. Joint/combined warfare
2. Warfare resources
management
3. Financial management
4. Strategic plans/policy
5. Logistics and readiness
6. Information warfare
7. Human resources
management
8. Installation management
9. Acquisition management
10. Space warfare